



INSTITUTE FOR
HUMAN RESOURCE
PROFESSIONALS

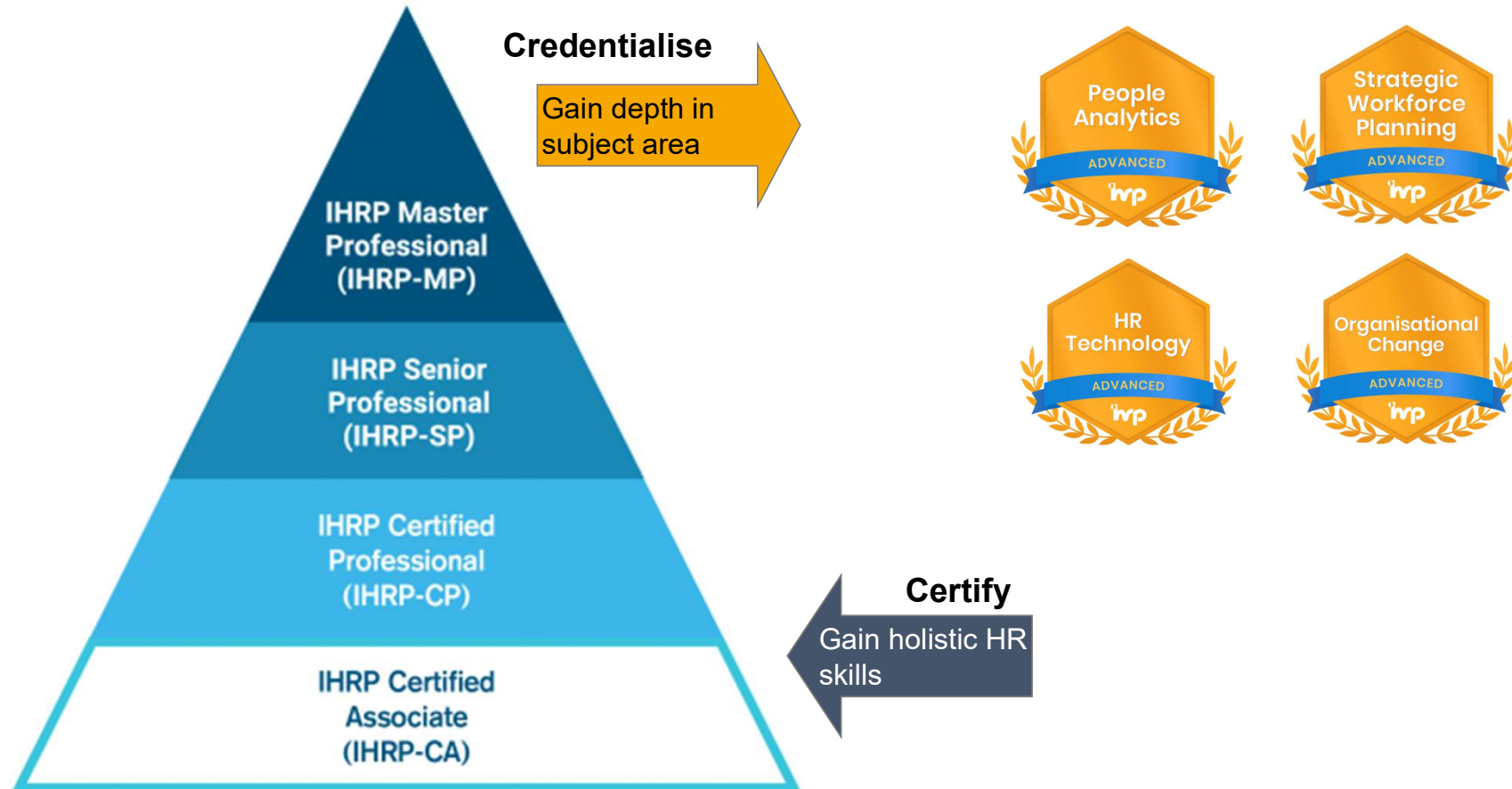
Introduction to Skills Badges



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About the IHRP Skills Badges

IHRP Skills Badges allow individuals to build their experience and skills in emerging HR areas as they progress across the certification levels

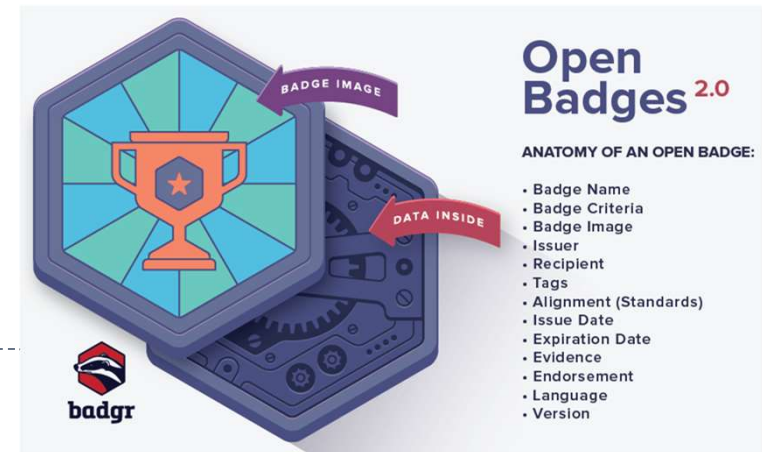


Overview of the IHRP Skills Badges

What are the IHRP Skills Badges?

IHRP Skills Badges are digital badges that affirm an individual's **application of skills in a specific 'emerging area'** in the form of a real-life business project. These badges can be displayed on an individual's online profile such as LinkedIn, which allow potential employers to instantly and securely authenticate the individual's skill sets and competencies. Badges can be earned at the **Proficient/Advanced** levels.

What makes up a digital badge?



What Skills Badge areas are applicable to awardees?

Talent Acquisition

Data-Led Talent Acquisition

OR

Strategic Workforce Planning

Employee Engagement

People Experience

Digital Transformation

Digital Human Capital Transformation

Benefits of IHRP Skills Badges and its target audience

What are the benefits of the IHRP Skills Badges?



Enabler into Certified Professional

Attainment of 2 Skills Badges provides a waiver for the Certified Professional Experience Assessment*



Recognition of experience in emerging areas

Skills Badges allow HR professionals to signal their future readiness to the market

Who is the target audience for IHRP Skills Badges?

Skills Badges are applicable to all HR professionals who are keen to build their experience and skills in emerging HR areas. The badges therefore apply to:

- Both **generalist and specialist HR professionals** - For example a comp and benefits expert may want to pursue a skills badge in HR Technology or People Analytics
- HR professionals across **all levels of experience** (CA - CP - SP - MP)

*Candidates may proceed directly to IHRP on-site assessments (Papers A & B)

Skills Badging Process for Awardees

As part of a special arrangement between IHRP and SHRI to recognize outstanding companies for their progressive HR practices, award winners (companies) that are keen to support employees in earning a skills badge will go through a special badging process based on their award submission. Individuals are not required to apply for the Skills Badge on our Candidate Portal. Instead, interested companies should write to badges@ihrp.sg to submit the following:

1. Documentation to confirm the company is a successful awardee
 2. The writeup submitted for the Singapore HR Award
 3. Information on individual team members required to process the award (a template will be provided for this purpose)
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Please note that the Skills Badge is awarded to individuals (not the company) and may be displayed on individuals' LinkedIn Profile. To encourage companies to upskill and equip their HR teams to drive change, the Skills Badge application fees are waived for companies participating in the SHRI-IHRP Skills Badging partnership.

For more information, please visit: <https://www.ihrp.sg/skillsbadges/>.

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The End