

SHRI Academy Graduate Survey 2016

School of Human Capital Management – Programmes

Basic Certificate Programme

- Basic Certificate in Human Resource Management

Certificate Programmes

- Certificate in Human Resource Management
- Certificate in Payroll Administration
- Certificate in Organisational Psychology

Diploma Programmes

- Diploma in Business and Human Resource Management
- Diploma in Compensation & Benefits Management
- Diploma in Organisational Psychology

Degree Programmes (In Partnership with Edinburgh Napier University)

- Bachelor of Arts in Human Resource Management with Organisational Psychology
- Bachelor of Arts in Human Resource Management with Financial Management

Postgraduate Diploma Programmes

- Postgraduate Diploma in Human Capital Management

Postgraduate Diploma Programmes with Dual Specialisations

- Postgraduate Diploma in HR and Organisational Psychology
- Postgraduate Diploma in HR and Organisational Development & Change
- Postgraduate Diploma in HR and Talent Management
- Postgraduate Diploma in HR and Training & Development
- Postgraduate Diploma in HR and Reward Management
- Postgraduate Diploma in HR and Employment Relations

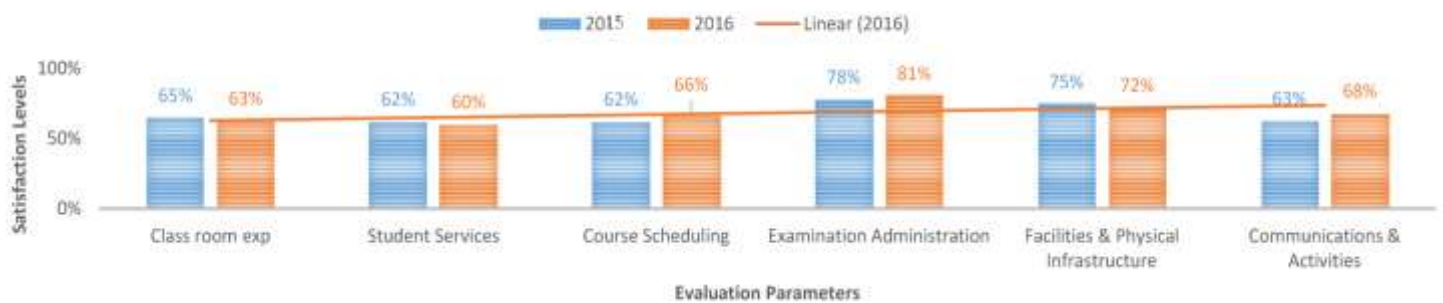
Master's Degree Programme (In Partnership with Edinburgh Napier University)

- Master of Science in Human Resources

SHRI: CONTRIBUTING TOWARDS A BETTER TOMORROW



OVERALL STUDENT EXPERIENCE SATISFACTION RESULTS 2016



Hear what our Graduates have to say:

I had a wonderful opportunity to further my studies at SHRI.

At first I had no idea which institution I should turn to and suddenly I recalled that SHRI was the perfect launch pad for me to initiate my studies in Human Resources.

This educational experience was enriching and fulfilling. The lecturers were knowledgeable and helpful, thus making my learning journey at SHRI an enjoyable one.

After the certificate course... it gave me the passport to springboard to the Diploma course and I am sure this experience will be equally fulfilling and enriching for me. The course has built my confidence and also help to build on human network.

Ms Gurkiran Kaur Gurmukh Singh
Graduate
Certificate in Human Resource Management

There was a good lecturer-and-student interaction during my course of study in the Certificate in Payroll Administration programme. Real-life case studies, common practices and challenges shared by the lecturer and students were relevant to my daily work. The course also covered practical components like CPF and income tax calculations which are equally important in my course of work.

Being equipped with better understanding of the statutory obligations on payroll matters, I am able to ensure that my company abides by the legislations. I am also more confident in my work and this translates into more efficiency and accuracy.

Professional certification from a reputable and well respected organisation like SHRI further enhances the value perception and assures employers, what was taught in the programme is relevant and useful to the needs of their organisation.

Too Chiew Yen
Certificate of Commendation
Certificate in Payroll Administration

“SHRI Academy provides an extensive range of HR and business management modules. The programme helped me to explore organizational development theories and interventions designed to improve effectiveness at work, and equipped me with the fundamental knowledge and skills needed to build my organisation’s capabilities. Given the skills and knowledge I acquired, I believe that I will be able to add value to the success of my organization.”

Ms Adeline Ang Hui Xin
Gold Medallist
Diploma in Business & Human Resource Management

“I am now able to recommend staff for job improvements, undertake performance management and salary increments, and my work scope has also been broadened to include job analysis. Discussion with classmates enhanced my HR knowledge and networking skills as we shared local and global company practices that I would not have learnt at work. Furthermore, the Compensation Management module enabled me to benchmark my employer’s salary grid to the market.”

Ms Rachel Tan Mui Leng
Gold Medallist
Diploma in Compensation & Benefits Management

“The lecturers were experienced and learned individuals, and it was enriching to tap onto their work experiences. They delivered a good balance of theory and practical advice, which we would not be able to obtain from textbooks. Their advice helps us to marry the transition from theory to practical and allows me to understand the rationale for certain practices and how they can be best applied in the context of my organisation.”

Mr Toh Chin Seng
Bronze Medallist
Diploma in Organizational Psychology

“The one-year BAHRM-OP programme offered by Edinburgh Napier University was intensive, yet provided great opportunity for learning and discovery, particularly with subjects such as Work Psychology and Individual Differences. The faculty lecturers provided a good blend of theoretical concepts and case studies to enhance the application understanding. The sharing of cases shed light on how these theories can and has been applied in the real commercial world.

In addition, a great deal of reading coupled with the research needed to fulfill assignment requirements, helped expand my knowledge in these subjects. This was also supported by the numerous reading materials provided by the university. Indeed, it has been a beneficial learning journey!

Apart from the rigour of the programme, I must also congratulate SHRI and the team of dedicated staff (in particular, Alvin Gean) who have been marvelous in executing the practical arrangements of the programme, at the same time ensuring that students’ needs are met. Without their enduring support, the smooth running of the programme would not be possible. Kudos to them!”

Simon Ong
Gold Medallist
Bachelor of Arts in Human Resource Management with Organisational Psychology

“The lecturers were experienced and learned individuals, and it was enriching to tap onto their work experiences. They delivered a good balance of theory and practical advice, which we would not be able to obtain from textbooks. Their advice helps us to marry the transition from theory to practical and allows me to understand the rationale for certain practices and how they can be best applied in the context of my organisation.

Qualifications do matter in Singapore; hence, a Postgraduate Diploma from SHRI Academy allows me to secure a well-rounded foundation and understanding of HR and completed the ‘package’ of qualifications with experience.”

Ms Shauna Soh
Gold Medallist,
Postgraduate Diploma in Human Capital Management

“With the encouragement and support of my line manager, I enrolled myself into SHRI Academy’s Postgraduate Diploma in HR and Reward Management. Having worked in the HR field without any formal training, it has always been my desire to obtain a postgraduate diploma certificate in HR from a recognised institution. I chose to specialise in Reward Management because it is the area which I am particularly interested in and wish to progress in this field.

One of the key takeaways for me is that learning does not necessarily take place through the reading of textbooks or reference guides. Group discussions helped me absorb a lot of information.”

Ms Chai Xiu Wen
Gold Medallist
Postgraduate Diploma in HR and Reward Management

“I have been in the HR profession for the past 30 years and my work requires me to travel regionally. This is the best programme that will fit into my schedule and there is a lot of flexibility given. My supervisors (Norma & Allan) were available anytime whenever I had doubts or questions. They responded to my email promptly and gave me guidance whenever I needed it. I have not only gained from their guidance. I have also learned from the books that I had to consult to complete my thesis. Time is a concern for me and it has been my desire to get a Masters degree, I was able to fulfil this within a short timeframe! Thank you SHRI for having such a great programme!”

Wendy Soh
Graduate
Master of Science in Human Resources



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